



## **Police Officer – Eligibility to Apply**

If you have any questions about any of the elements listed below, please do not hesitate to contact us. The HR Service Centre will be happy to help and answer any questions.

They can be contacted by calling 01438 757 777 or emailing [HREnquiries@Herts.pnn.police.uk](mailto:HREnquiries@Herts.pnn.police.uk)

You are also encouraged to complete the self-selection questionnaire available via the College of Policing website, to access please click [here](#).

## **Age Requirement for Police Officers**

Candidates who have attained the age of 18 years may apply. There is no upper age limit for appointment, but the compulsory age of retirement is 60 years. As a new recruit you will have a 2 year probation and therefore we would seek a reasonable return on investment.

## **Previous Applications**

Previous applicants can re-apply six months after receiving their letter of rejection from a police Force. Applicants can only apply directly to one police force at a time.

## **Nationality**

Applicants should be UK or commonwealth citizen with a right of abode in the UK. If you're not a UK citizen, member of the EEA or a Swiss National, you must have a visa entitlement to live and work in the UK.

All applicants must usually have been resident in the UK during at least the preceding 3 years at the time of application. Some roles may require a longer period.

## **Qualifications**

Specific educational qualifications are not a requirement for the role. Please see 'Interview and Selection Information' which details the assessment Police Officer candidates go through.

## **Medical**

You must be in good health and your BMI must be between 18 and 30. You must have good eyesight: there is an unaided vision requirement of 6/36. Bedfordshire Police require all new recruits to have the potential to be trained to become a Police Response Driver. Therefore, all new recruits are required to meet DVLA Group 2 eyesight standards.

You must have good fitness levels: you need to achieve 5.4 on a bleep test.

Following success at the assessment centre and interview, candidates will be provided with a work health questionnaire that must be completed and sent directly to the Occupational Health Department. A full medical history must be disclosed as failure to do so may result in your application being rejected. Please complete the questionnaire carefully and thoroughly – if in doubt, disclose it.

## **Tattoos**

Tattoos which are offensive, garish, prominent or numerous are not acceptable. Please supply photos and measurements of any tattoos along with your application.

### **Financial Vetting**

If you are struggling with debt, you may still be able to apply. You just need to supply us with evidence of your ability to manage your debts successfully. However, if you have any outstanding county court judgments or you are an undischarged bankrupt, or have been declared bankrupt within the past 3 years, then you are automatically ineligible.

### **Cautions/Convictions**

If you have had any previous cautions or convictions please detail these on your application form. Each application will be judged on a case by case basis; however it is essential that you disclose all previous cautions or convictions, regardless of whether you believe they are relevant.

### **Driving Licence**

All applicants **MUST** have a full UK Driving Licence at the time of submitting an application to become a Police Officer.

### **Business Interests**

Unless the Chief Officer decides otherwise, you will not normally be eligible for appointment as a Police Officer, if you have any of the following business interests:

- You hold office or employment for higher gain (other than a Police Officer) or you carry on any business.
- Your spouse or any other relative living with you keeps a shop or similar in the area of the Police Force in question.
- You, your spouse or any relative living with you holds or has financial interest in any license or permit relating to liquor licensing, refreshment house, or betting and gaming or the regulation of places of entertainment in the area of the Force in question.

### **Reasonable Adjustments**

Bedfordshire Police welcomes applications from candidates with disabilities and will give full consideration to reasonable adjustments required either throughout the recruitment and selection process and, if successful, in the role of Police Constable.