

## Programme Overview

IPLDP is a 2 year programme designed to develop competent Police Constables. There are significant targets that you must achieve.



- **Satisfactory completion of the Learning Phase** – at the conclusion of this phase you will be expected to demonstrate a high level of knowledge and understanding of law and procedure. This should be achieved at the end of week 16
- **Fitness for Independent Patrol** – to achieve this target you will need to demonstrate to a tutor constable that you can apply your knowledge and understanding in practice. This should be achieved during a 10 week Tutorship Phase
- **Confirmation of Appointment of Constable** – this should be achieved at two years' service from date of employment subject to satisfactory performance and is linked to completion of the Level 3 Diploma in Policing

Having received their letter of appointment, Bedfordshire students soon start their 16 Week IPLDP Training which we refer to as being the **Learning Phase**. It is during this period where the students complete their structured law inputs, classroom sessions, role plays and a one week community attachments/placements.

Upon successful completion of the Learning Phase the students are given a week's leave before being posted to Division where they begin their 10 week **Tutorship Phase**.

Upon successful completion of the Tutorship phase and throughout the remainder of the student officer's first two years there is constant monitoring, support and further training, all leading to the two year point where an officer is confirmed in the rank. Individuals then cease to be a student and become a fully qualified police officer.

As part of the two year qualification process, all officers undertake the National Diploma in policing, the completion of which is a requirement for confirmation. Dedicated assessors and support staff work hard to help this target to be achieved.

Bedfordshire Police are committed to addressing the needs of BME and underrepresented groups through positive action programmes. Further details can be obtained from Inspector Mo Aziz email details; [Mohammed.Aziz@Bedfordshire.pnn.Police.uk](mailto:Mohammed.Aziz@Bedfordshire.pnn.Police.uk)