



Gary Maxey
Information Rights
Bedfordshire Police Headquarters,
Woburn Road, Kempston,
Bedford, MK43 9AX

Telephone: 01234 842547
Email: foi@bedfordshire.pnn.police.uk

29th October 2019

Our Ref: FOI2019/06330

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2019/06330

I write in connection with your request for information received on 2nd October. I note you seek access to the following information:

- 1) Can you tell me how many officers took stress leave last year? 17/18?
- 2) What percentage of the force was this?
- 3) How many sick days were taken due to stress in 2017/18?

- 4) Can you tell me how many officers took stress leave the year previously 16/17?
- 5) What percentage of the force was this?
- 6) How many sick days were taken due to stress in 2016/17?

- 7) How many officers took stress leave in 2009/2010? (Theresa May began police cuts in 2010)
- 8) What percentage of the force was this?
- 9) How many sick days were taken due to stress in 2009/2010?
- 10) In as much detail as possible, can you tell me what tactics / innovative methods the force is using to tackle stress leave? TVP for instance has introduced a stress dog

***** CLARIFICATION / AMMENDMENT REC'D FROM REQUESTOR *****

I'm really sorry but a mistake in this request has just been highlighted.

Questions 1 to 3 should refer to the years 18/19 (ie last year)

And questions 4 to 6 should refer to the years the year previously (2017/18)

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

RESPONSE - Following enquiries conducted by Bedfordshire Police within the Force please see our response below.

- 1) 130
- 2) 11.1%
- 3) 5,150

- 4) 117
- 5) 10.3%
- 6) 5,547

- 7) 60
- 8) 4.9%
- 9) 1,864
- 10) Bedfordshire Police have an Employees Assistance Programme, Wellbeing Champions and other staff mental health awareness programmes available in force and more recently Bedfordshire Police are linked to a 'Blue light Wellbeing Framework' called Oscar Kilo - <https://oscarkilo.org.uk/> (National Police Wellbeing)

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

Gary Maxey
Information Rights

Bedfordshire Police provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Bedfordshire Police if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.