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9th May 2019

Our Ref: FOI2019/02437

Dear Requestor

**REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2019/02437**

I write in connection with your request for information received on 9th April. I note you seek access to the following information:

**I am writing to make an open government request for all the information to which I am entitled under the Freedom of Information Act 2000.**

**Please send me:**

**The number of police officers that have been absent for mental health reasons (for example, but not limited to, reasons including anxiety, depression, insomnia and post-traumatic stress) in (a) 2015, (b) 2016, (c) 2017, (d) 2018 and (e) 2019 to date.**

**The number of working days lost for mental health reasons (for example, but not limited to, reasons including anxiety, depression, insomnia and post-traumatic stress) in (a) 2015, (b) 2016, (c) 2017, (d) 2018 and (e) 2019 to date.**

**I would like the above information to be provided to me as electronic copies.**

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

**RESPONSE** - Following enquiries within the 'workforce planning' department for the number of Bedfordshire Officers reporting sick due to psychological illness and number of working days lost due to this reason by reporting year. Please see the Bedfordshire Police response below: -

- 2014/15 = 67 (2,537 duty days)
- 2015/16 = 91 (4,114 duty days)
- 2016/17 = 124 (2,567 duty days)
- 2017/18 = 117 (5,547 duty days)
- 2018/19 = 130 (5,150 duty days)

Figures are only available by financial year, 1st April to 31st March of each respective year.

Figures show the total Officers sick per reporting year due to psychological illness, therefore if an absence goes into the next year the Officer will be counted against both years.

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

Gary Maxey  
Information Rights

Bedfordshire Police provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Bedfordshire Police if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.