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8th May 2019

Our Ref: FOI2019/02348

Dear Requestor

**REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2019/02348**

I write in connection with your request for information received on 4th April. I note you seek access to the following information:

**Please tell me:**

- 1. the name of your force**
- 2. the number of police officers (full time equivalent) in the force:**
  - a) at the end of 2013/14**
  - b) at the end of 2018/19**

**The following questions relate to police officers (not staff or PCSOs).**

- 3. the total number of sickness days taken due to psychological issues or disorders:**
  - a) in 2013/14**
  - b) in 2018/19**
- 4. the total number of sickness days taken due to musculo-skeletal issues or disorders:**
  - a) in 2013/14**
  - b) in 2018/19**
- 5. the total number of sickness days taken that are in all other categories of sickness except "psychological" or "musculo-skeletal".**
  - a) in 2013/14**
  - b) in 2018/19**
- 6. please specify the names of the categories of sickness that you have included in your answer to question 5.**

**For clarification, a non-exhaustive list of psychological reasons for sickness could include: Anxiety, Bereavement, Bipolar Disorder, Collapsed, Combat Fatigue, Debility, Depression, Exhaustion, Fibromyalgia, General Malaise, Hospital Treatment (psychological), Insomnia, M.E. / Chronic Fatigue, Nervous Exhaustion, Neurological illness, Personality Disorder, Post Natal Depression, Post Traumatic Stress, Post Viral Fatigue, Post Viral Syndrome, Shock, Stress, Trauma.**

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries conducted by Bedfordshire Police workforce planning department please see our response below: -

- 1) Bedfordshire Police
- 2) 2013/14 = 1,019.00 FTE  
2018/19 = 1,092.50 FTE

- 3) 2013/14 = 3,157  
2018/19 = 5,150
- 4) 2013/14 = 4,084  
2018/19 = 2,735
- 5) 2013/14 = 4,941  
2018/19 = 4,700
- 6)

<b>Abscess</b>
<b>Asthma Related Condition</b>
<b>Bladder Disorders</b>
<b>Breast Disorders</b>
<b>Cancer Or Related Condition</b>
<b>Chest Infection (inc. Pneumonia)</b>
<b>Chickenpox</b>
<b>Concussion</b>
<b>Cystitis</b>
<b>Dental Problem</b>
<b>Ear Disorder (inc. Infection)</b>
<b>Epilepsy Or Convulsions</b>
<b>Eye Disorder</b>
<b>Eye Injury</b>
<b>Gall Bladder Disorder</b>
<b>General Screening</b>
<b>Gynaecological Conditions</b>
<b>Head Or Facial Injury</b>
<b>Headache</b>
<b>Heart Disease</b>
<b>Hernia</b>
<b>Influenza</b>
<b>Irritable Bowel Syndrome</b>
<b>Kidney Infection</b>
<b>Malaise Or Fatigue</b>
<b>Migraine</b>
<b>Miscellaneous</b>
<b>Other Digestive Disorder(append)</b>
<b>Other Circulatory Disorder</b>

<b>Other Genital Disorders</b>
<b>Other Infectious Diseases</b>
<b>Other Respiratory Condition</b>
<b>Other Skin/subcutaneous Disorder</b>
<b>Pleurisy</b>
<b>Poisoning/toxic Effects</b>
<b>Pregnancy Related Condition</b>
<b>Prostate Disorders</b>
<b>Reaction To Medication</b>
<b>Skin Injury (cut/graze/bruise)</b>
<b>Stomach Ache/Abdominal Pain</b>
<b>Stroke Or Brain Haemorrhage</b>
<b>Thyroid Condition</b>
<b>Ulcer</b>
<b>Unaccounted Surgery</b>
<b>Undefined</b>
<b>Upper Respiratory Tract Infect</b>
<b>Urethritis</b>
<b>Varicose Veins</b>
<b>Vomiting/Diarrhoea</b>

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

Gary Maxey  
Information Rights

Bedfordshire Police provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Bedfordshire Police if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.